



Kids in Museums Youth Panel Member (age 16-25)
Recruitment information



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The role (four places available)

Thank you for your interest in being a member of the Kids in Museums Youth Panel.

We know that young people, in particular teenagers and those in their twenties, are less likely to visit museums than those over 45. Kids in Museums *Hurdles to Participation* research tells us that there are a variety of reasons why young people don't visit museums. DCMS research into audiences at London museums also shows that young people aged 16-24 feel that museums do not address issues they feel are relevant to them.

The Youth Panel is a group of around ten 16-25 year olds who meet every month via Zoom. [Members](#) are drawn from all over the UK and bring a wide variety of perspectives to their own projects and Kids in Museums programmes that help us to address the reasons why young people don't visit museums.

The Youth Panel contributes to existing Kids in Museums initiatives, such as Takeover Day, as well as developing their own projects to help Kids in Museums expand its work with young people. They also share their views about young people in museums to our Board via our Young Trustees and provide feedback on our programmes and future plans.

Kids in Museums wants to recruit four members to join its Youth Panel. We are keen to make our Youth Panel more representative of young people in the UK today. As a result, we are particularly interested to receive applications from young people from minority ethnic and working-class backgrounds and young people with disabilities.

The practicalities

Time Commitment: A few hours to prepare for and attend meetings every month. Meetings take place virtually and last two hours. Additional time is needed to be involved in project delivery, which is agreed and rotated within the Youth Panel on a project-by-project basis.

Role Duration: You can be a Youth Panel member for up to three years or until your 26th birthday (whichever is sooner).

Salary: None, this is a voluntary role. Expenses are available to cover travel, accommodation and subsistence costs for participating in projects. Additionally, we will pay Youth Panel members to participate in conferences and training events that require an additional time commitment above what is outlined above. Rates of pay will be agreed with members for each event – the hourly rate will meet the National Living Wage.

Key relationships: [Kids in Museums Young Trustees](#) and [staff](#), including the Head of Programmes, Team Administrator and Executive Director.

Location: We want to recruit members from across the UK. All meetings take place online on Zoom. We will make any reasonable adjustments required to enable members to attend meetings.

About Kids in Museums

We are a charity dedicated to making museums open and welcoming to all children, young people and families. We support and champion family friendly organisations through wide-ranging initiatives, including the Family Friendly Museum Award and Takeover Day. We invite heritage organisations to sign up to our Manifesto, which sets out simple guidelines for making museums easy to reach for all ages.

To find out more: www.kidsinmuseums.org.uk

Twitter/X [@kidsinmuseums](https://twitter.com/kidsinmuseums) Instagram [@kidsinmuseums](https://www.instagram.com/kidsinmuseums)

What do Kids in Museums Youth Panel members do?

As an organisation that champions and represents the voices and needs of young people and families, it is important to us that these views are heard at all levels of the organisation. Two Young Trustees (aged 18-25) have sat on our governing Board since 2018 and in 2019 we established our first Youth Panel. Since July 2019, the Youth Panel has:

- participated in [Digital Takeover Day](#)
- organised their own event at Borough Road Gallery as part of [Takeover Day](#)
- helped us develop [museum careers resources](#) for Young People
- led their own project [Objects Declare Emergency](#)
- programmed a strand of four sessions at the first Kids in Museums online conference
- spoken at museum sector events including the Group for Education in Museums conference and Fair Museum Jobs Summit
- run their own series of online events about [food poverty](#) and [anti-racist practice](#).
- planned and delivered [The Future is Now: Museum Youth Summit](#) in 2023
- created a [podcast series](#) about young people's provision in museums.

Every year, the Youth Panel is given its own budget and members can plan their own project that supports Kids in Museums' mission.

Why become a Kids in Museums Youth Panel member?

"The two years I spent on the youth panel were incredibly rewarding. I learnt so much about charity work and the cultural sector, and I was really lucky to be involved in a range of exciting projects, from Takeover Days and conferences to Family Friendly Museum Award shortlisting. It was also such a joy meeting other like-minded young people, talking passionately with them about the sector and really feeling that our voices were being heard! Plus, having just secured my first full-time museum education role, I really do feel that my experience on the panel has been absolutely invaluable for my career, too." – Maddie, former Youth Panel member

As a member of the Kids in Museums Youth Panel, you will:

- Learn new skills including event planning, social media marketing, interviewing, public speaking, and budgeting.
- Build new networks with other Youth Panel members, Young Trustees and museum and heritage professionals.
- Develop confidence and have fun.
- Hear from Kids in Museums staff and Trustees about their career journeys.

The Kids in Museums staff team will support you as you take on these skills and ensure you are able to be confident in all the projects that you work on. We will provide free training to all panel members where training cannot be provided by Kids in Museums staff.

The skills you learn will be things you can take forward into your future career and put on your CV.

What we're looking for in a Youth Panel member

We are looking for someone who meets the following criteria:

- Aged 16-25.
- Passionate about heritage and culture and keen to learn more (you don't have to work for a museum to be part of the panel).
- Committed to enabling young people to participate more fully in culture and heritage.
- Enthusiastic about learning new skills and having new experiences.
- Digitally literate (able to use a range of MS Office, design and social media platforms).
- Confident about working in a group (this could be as part of a school, university or work project).
- Reliable and able to commit time to Kids in Museums each month.

It is essential that you are able to meet the minimum time commitment of attending the monthly Youth Panel meeting, plus preparing for the meeting.

All successful candidates will have to prove they meet the age requirements and for certain projects may be required to undergo a DBS check. If you are unsure about what this entails, please drop us a line.

Kids in Museums is an equal opportunities recruiter. We are keen to make our Youth Panel more representative of young people in the UK today. As a result, we are particularly interested to receive applications from young people from minority ethnic backgrounds and young people with disabilities. We are also looking to increase the geographical range represented by Youth Panel members, so would be particularly keen to hear from young people living in Wales, Scotland and Northern Ireland.

Although the Youth Panel meets online, we can only accept applications from young people based in the UK at the time the application is made.

Safeguarding information

Kids in Museums believes that a child or young person should never experience abuse of any kind. We have a responsibility to protect the welfare of all children and young people and keep them safe. We are committed to carrying out all our activities in a way that protects them. A full copy of our Safeguarding Policy is available on request. If you are under the age of 18 at the time of applying to become a member of the Youth Panel, we require that your parent, guardian or carer signs the application to indicate they consent for you to apply. If you successfully become a Youth Panel member, we will ask your parent, guardian or carer to complete a consent form for your participation.

How to apply

If you want to have an informal chat about the role or how to apply, please contact Alison Bowyer Executive Director: alison@kidsinmuseums.org.uk

Please complete the application form and email it to us with the subject line 'Youth Panel application': alison@kidsinmuseums.org.uk We can accept an audio file or film file of up to ten minutes length instead of the application form. The audio or film should cover all the questions on the form.

Please also download and complete the Equal Opportunities Monitoring Form. This information is separated from applications and is not used to consider who will be interviewed. Collecting it helps us understand what more we need to do to improve the diversity of the organisation.

If you require additional support to make the application, please let us know: getintouch@kidsinmuseums.org.uk

Closing Date

The closing date for all applications is 23 February 2024 at 5pm.

We will contact all candidates by the end of the day on 1 March 2024, give feedback and let them know whether their application will be taken forward to informal interviews.

Interviews

We will review the applications and arrange Zoom interviews for the candidates that best meet our criteria during the week commencing 8-18 March 2024. Informal interviews will involve staff and Youth Panel members as part of panel.